

OCCIDATIONS & STADTING WAGES DEPORT

INDIANA ECONOMIC GROWTH REGION 6

(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne Counties)

July 2005 through June 2006

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT Strategic Research & Development

Released July 2006

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs' listed rather than the actual number of job openings. These listings should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- · personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: http://www.state.in.us/dwd

Indiana WorkOne Centers located in Indiana Economic Growth Region 6:

201 East Charles Street Muncie, Indiana 47308 -1407 (765)289-1861

3771 South 'A' Richmond, Indiana 47374-6053 (765)962-8591

OCCUPATION LISTINGS & STARTING WAGES REPORT ECONOMIC GROWTH REGION 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

July 2005 through June 2006

			DEV	ELOPME	NT
			Minimum	Maximum	Average
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
Administrato	<u> </u>				
	College And University Administrators	8	\$8.65	\$24.04	\$22.12
	Association Managers And Administrators	6	\$11.54	\$24.04	\$16.92
	All Other Managers And Administrators	12	\$8.00	\$24.04	\$13.06
	The Other Managers That Manimistrators	12	ψοισσ	Ψ24.04	Ψ15.00
Architects					
Memiceis	Architects, Except Landscape And Marine	3	\$24.04	\$24.04	\$24.04
	Landscape Architects	1	\$8.00	\$8.00	\$8.00
	Landscape Architects	1	φο.υυ	φο.υυ	φο.υυ
Antists and D	agignarg				
Artists and D	_	-	¢10.00	\$24.04	¢15 Q4
	Graphic Designers	5	\$10.00	\$24.04	\$15.84
	Cartoonists And Animators	2	\$24.04	\$24.04	\$24.04
	Sculptors	1	\$24.04	\$24.04	\$24.04
	Commercial And Industrial Designers	3	\$22.84	\$32.16	\$29.05
	Art Directors	1	\$24.04	\$24.04	\$24.04
	Studio, Stage, And Special Effects Technicians	1	\$24.04	\$24.04	\$24.04
Assemblers					
	Machine Builders & Other Precision Assemblers	1	\$9.00	\$9.00	\$9.00
	Electromechanical Technicians	4	\$9.62	\$21.88	\$15.75
	All Other Precision Assemblers	25	\$9.00	\$18.75	\$12.20
	Machine Assemblers	3	\$9.00	\$16.18	\$12.59
	Coil Winders, Tapers, Finishers	3	\$9.45	\$9.45	\$9.45
	Assemblers (Factory Work)	373	\$5.75	\$15.00	\$9.69
	All Other Hand Workers	21	\$7.00	\$13.43	\$9.28
Clerical					
	Cashiers, General	35	\$5.15	\$12.48	\$7.34
	Cash Accounting Clerks	15	\$5.50	\$16.99	\$9.21
	Tellers	24	\$7.00	\$16.99	\$10.79
	New Accounts Clerks	1	\$16.99	\$16.99	\$16.99
	Credit Checkers	2	\$9.50	\$9.50	\$9.50
	Loan & Credit Clerks	7	\$8.50	\$10.00	\$ 9.17
	Adjustment Clerks	1	\$9.50	\$9.50	\$9.50
	Insurance Examining Clerks	5	\$8.00	\$15.98	\$9.80
	Insurance Claims Clerks				\$10.98
		9 5	\$8.00	\$15.98 \$13.56	\$10.98 \$10.91
	Insurance Policy Process Clerks		\$9.00	\$13.56	
	Bill & Account Collectors	8	\$8.50	\$16.99	\$11.93
	Court Clerks	4	\$6.00	\$11.90	\$7.48
	Hotel Desk Clerks	10	\$5.50	\$7.00	\$6.56
	Library Assistants & Bookmobile Drivers	8	\$10.50	\$16.60	\$12.62
	Teacher Aides/Education Clerical	5	\$6.25	\$10.00	\$8.45
	Advertising Clerks	1	\$8.65	\$8.65	\$8.65
	Real Estate Clerks	2	\$9.00	\$13.00	\$11.00
	Executive Secretaries	29	\$9.50	\$24.04	\$13.43
	Legal Secretaries	4	\$6.00	\$13.51	\$7.88
	Administrative Assistants	51	\$8.33	\$24.04	\$12.47
	Medical Secretaries	16	\$8.50	\$21.15	\$13.08
	Secretaries - Other	66	\$6.00	\$18.64	\$11.02

WORKFORCE

			Minimum	Maximum	Average
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Receptionists/Information Clerks	34	\$6.00	\$16.52	\$9.24
	Typists, Incl. Word Processors	7	\$8.50	\$12.00	\$10.07
	Personnel Clerks	2	\$12.45	\$14.90	\$13.68
	Correspondence Clerks	1	\$12.48	\$12.48	\$12.48
	File Clerks	5	\$6.94	\$16.52	\$11.11
	Order Clerks	23	\$7.00	\$13.46	\$9.83
	Procurement Clerks	3	\$9.00	\$11.00	\$9.83
	Statistical Data Clerks	18	\$7.00	\$14.42	\$10.10
	Medical Record Clerks	13	\$9.00	\$14.42	\$11.57
	Interviewing Clerks, Except Personnel	5	\$6.94	\$14.42	\$11.45
	Customer Service Reps -Utilities	44	\$7.25	\$16.99	\$10.08
	Bookkeepers	23	\$7.00	\$15.98	\$11.55
	Accounting Clerks	33	\$7.00	\$16.99	\$10.94
	Payroll & Timekeeping Clerks	3	\$7.00	\$14.00	\$10.33
	Billing, Cost, & Rate Clerks	4	\$10.00	\$16.99	\$12.37
	General Office Clerks	61	\$6.00	\$16.99	\$9.25
	Billing & Calculating Machine Operators	15	\$7.00	\$7.00	\$7.00
	Computer Operators, Except Peripheral	6	\$8.00	\$37.92	\$15.98
	Data Entry Keyers, Except Composing	27	\$7.00	\$12.45	\$10.35
	Data Keyers: Composing Machine	1	\$7.00	\$7.00	\$7.00
	Switchboard Operators	7	\$7.00	\$9.64	\$7.83
	Directory Assistance Operators	6	\$7.00	\$8.50	\$7.38
	Central Office Operators	6	\$7.00 \$7.00	\$8.50	\$7.38
	Other Communication Equip Operators	5	\$7.00 \$7.00	\$8.50	\$7.50
		2	\$9.00	\$11.43	\$10.21
	Mail Clerks, Except Mail Machine Operators Postal Service Clerks	1		\$11.43 \$9.00	
			\$9.00		\$9.00
	Dispatchers : Police	1	\$7.00	\$7.00	\$7.00
	Dispatchers: Ambulance	1	\$7.00	\$7.00	\$7.00
	Dispatchers:Service & Delivery	1	\$7.00	\$7.00	\$7.00
	Production Plan/Expediting Clerks	10	\$9.00	\$33.65	\$15.58
	Transportation Agents	2	\$8.00	\$10.00	\$9.00
	Stock Clerks: Stockroom/Warehouse	78	\$6.00	\$14.05	\$10.00
	Order Fillers - Wholesale/Retail Sales	7	\$9.00	\$10.55	\$10.02
	Shipping & Receiving Clerks	109	\$6.00	\$16.78	\$11.56
	Other Material Recording, Scheduling, Distribute Workers	6	\$9.00	\$33.65	\$14.86
Computer So	ience Work				
00 p 00	Computer And Information Systems Managers	17	\$9.38	\$34.13	\$18.75
	Computer Security Specialists	1	\$24.04	\$24.04	\$24.04
	Computer Engineers	3	\$9.62	\$36.54	\$27.56
	Computer Systems Analysts	7	\$10.82	\$24.04	\$20.88
	Database Administrators	6	\$8.00	\$15.27	\$12.22
	Geographic Information System Specialist	1	\$14.42	\$14.42	\$14.42
	Network Administrators	6	\$14.42	\$38.46	\$23.86
	Computer Support Specialists	14	\$8.00	\$37.92	\$17.02
	Computer Programmers	3	\$24.04	\$26.44	\$24.84
	-				\$24.64 \$11.43
	Computer Programmer Aides	1	\$11.43	\$11.43	
	Programmers: Numerical Tool & Process	18	\$10.75	\$20.00	\$14.61 \$16.31
	Data Communications Analysts	3	\$12.44	\$24.04	\$16.31
	Operations Systems Researchers And Analysts	1	\$24.04	\$24.04	\$24.04
	Computer Science Teachers	3	\$13.75	\$24.04	\$19.01
	Teachers - Secondary : Computer Science	3	\$9.62	\$19.23	\$14.20
	Computer Operators, Except Peripheral	6	\$8.00	\$37.92	\$15.98
Construction	Work				
	Cost Estimators	1	\$21.63	\$21.63	\$21.63

				Maximum	_
			Hourly	Hourly	Hourly
<u>Category</u>	Occupation Description	<u>Number</u>	Wages 47.00	Wages	Wages
	Laborers, Landscaping & Groundskeeping	23	\$7.00	\$14.83	\$9.48
	Construction Carpenters Rough Carpenters	34 4	\$6.50 \$6.00	\$21.34 \$11.00	\$12.85 \$9.00
	Carpenter Assemblers And Repairers	12	\$0.00 \$7.50	\$11.00 \$11.00	\$9.00 \$8.67
	Drywall Installers	5	\$10.00	\$12.00	\$11.00
	Electricians	60	\$8.50	\$26.68	\$16.86
	Electrical Utility Troubleshooters	10	\$17.31	\$26.68	\$22.47
	Hard Tile Setters	1	\$12.00	\$12.00	\$12.00
	Concrete & Terrazzo Finishers	6	\$9.00	\$12.00	\$10.00
	Painters, Construction And Maintenance	20	\$8.00	\$21.52	\$11.51
	Pipe Fitters	8	\$9.75	\$20.00	\$14.69
	Plumbers	19	\$8.00	\$21.34	\$12.85
	Pipelayers	5	\$10.00	\$10.00	\$10.00
	Carpet Installers	3	\$7.00	\$7.00	\$7.00
	Floor Layers	1	\$7.00	\$7.00	\$7.00
	Highway Maintenance Workers	2	\$12.98	\$13.31	\$13.15
	Rail-Track Maintenance Workers	1	\$22.55	\$22.55	\$22.55
	Sheet Metal Duct Installers	2	\$8.50	\$9.00	\$8.75
	Roofers	13	\$7.25	\$12.00	\$9.38
	Structural Metal Workers	1	\$9.00	\$9.00	\$9.00
	Construction Installation Workers	21	\$7.25	\$25.00	\$11.35
	Swimming Pool Installers And Servicers	1	\$10.00	\$10.00 \$25.00	\$10.00
	Construction Workers Except Trade Ornamental Iron Workers	32 1	\$7.00 \$17.00	\$25.00 \$17.00	\$9.70 \$17.00
	All Other Construction Trades Workers	1 19	\$17.00	\$17.00 \$14.42	\$17.00 \$10.49
	All Other Construct/Extract Workers	12	\$7.00 \$7.00	\$13.00	\$9.38
	Boilermakers	5	\$13.65	\$21.19	\$17.42
	Welders And Cutters	41	\$7.50	\$20.00	\$11.04
	Welder-Fitters	40	\$8.00	\$20.00	\$11.81
	Helpers : Brick & Stone Masons	1	\$10.00	\$10.00	\$10.00
	Helpers : Carpenters	47	\$6.00	\$14.38	\$8.43
	Helpers : Electricians	12	\$8.50	\$15.00	\$11.07
	Helpers : Painters & Plasterers	11	\$8.00	\$10.83	\$8.87
	Helpers : Plumbers & Related Workers	13	\$8.00	\$12.02	\$9.25
	Helpers: Roofers	13	\$7.25	\$10.00	\$8.79
	Helpers : Other Construction Trades	53	\$7.00	\$13.00	\$8.75
Directors					
Directors	Fundraising Directors	12	\$8.65	\$24.04	\$17.43
	Educational Program Directors	23	\$5.40	\$24.04	\$17. 4 3
	Nursing Directors	3	\$17.31	\$25.00	\$21.44
	Art Directors	1	\$24.04	\$24.04	\$24.04
	Music Directors	7	\$24.04	\$24.04	\$24.04
	Directors - Stage, Motion Pictures, TV And Radio	1	\$24.04	\$24.04	\$24.04
	Program Directors	6	\$8.65	\$24.04	\$16.47
Drafters					
	Electronic Drafters	1	\$16.83	\$16.83	\$16.83
	Civil Drafters	1	\$31.25	\$31.25	\$31.25
	Mechanical Drafters	9	\$13.63	\$23.08	\$20.22
Education W	ork (
	Nursing Instructors	5	\$8.65	\$24.04	\$16.63
	Life Sciences Teachers	1	\$24.04	\$24.04	\$24.04
	Chemistry Teachers	3	\$24.04	\$24.04	\$24.04
	Other Physical Sciences Teachers	3	\$24.04	\$24.04	\$24.04

				Maximum	_
			Hourly	Hourly	Hourly
<u>Category</u>	Occupation Description	<u>Number</u>	Wages	Wages	Wages
	Social Sciences Teachers	1	\$24.04	\$24.04	\$24.04
	Psychology Teachers	12	\$8.65	\$24.04	\$21.65
	Health Specialties Teachers	2	\$16.83	\$24.04	\$20.43
	Foreign Language Teachers	5	\$9.52	\$24.04	\$20.41
	English & Foreign Language Teachers, Postsecondary	6	\$9.52	\$24.04	\$21.13
	Art, Drama, Music Teachers	18	\$8.65	\$24.04	\$23.18
	Mathematical Sciences Teachers	1	\$24.04	\$24.04	\$24.04
	Computer Science Teachers	3	\$13.75	\$24.04	\$19.01
	Agriculture Teachers	1	\$13.75	\$13.75	\$13.75
	Business & Marketing Teachers	10	\$8.65	\$24.04	\$18.72
	Physical Education Teachers	6	\$8.65	\$24.04	\$18.91
	Education Teachers	19	\$10.44	\$24.04	\$17.18
	Communications Teachers	5	\$24.04	\$24.04	\$24.04
	Architecture Teachers	3	\$24.04	\$24.04	\$24.04
	Home Economics Teachers	3	\$13.75	\$24.04	\$17.18
	Other Postsecondary Teachers	29	\$13.46	\$24.04	\$23.28
	Teachers - Presch & Kindergarten	5	\$5.40	\$9.00	\$7.23
	Teachers - Preschool	4	\$5.40	\$9.00	\$7.48
	Teachers - Kindergarten	1	\$5.40	\$5.40	\$5.40
	Teachers - Elementary	13	\$5.40	\$24.04	\$16.01
	Teachers - Secondary : English	8	\$13.46	\$24.04	\$20.51
	Teachers - Secondary : Foreign Language	6	\$9.52	\$24.04	\$21.62
	Teachers, Secondary	27	\$5.40	\$26.44	\$17.25
	Special Education Vocational Training	7	\$7.84	\$24.04	\$13.23
	Teachers-Emotionally Impaired, Mentally	11	\$11.38	\$24.04	\$20.32
	Teachers-Physically, Visually, & Hearing Impaired	11	\$11.38	\$24.04	\$21.92
	Special Education Evaluators	1	\$24.04	\$24.04	\$24.04
	Teachers - Secondary : Math	5	\$13.46	\$24.04	\$18.75
	Teachers & Instructors - Voc Ed	9	\$11.43	\$24.04	\$14.30
	Teachers - Secondary : Science	4	\$24.04	\$24.04	\$24.04
	Teachers - Secondary : Social Sciences	5	\$8.65	\$24.04	\$18.32
	Instructors - Non Voc Ed	7	\$8.65	\$24.04	\$21.47
	Teachers - Secondary : Computer Science	3	\$9.62	\$19.23	\$14.20
	Other Secondary School Teachers	9	\$10.82	\$24.04	\$15.90
	Sports Instructors & Coaches	8	\$8.65	\$24.04	\$20.19
	Other Teachers & Instructors	44	\$7.47	\$24.04	\$19.97
	Librarians	9	\$11.43	\$24.04	\$15.57
	Library Research Workers	1	\$12.45	\$12.45	\$12.45
	Library Technical Assistants	12	\$10.50	\$16.83	\$13.38
	Vocational & Educ Counselors	8	\$10.44	\$24.04	\$13.81
	Vocational Rehabilitation Coordinators	1	\$12.98	\$12.98	\$12.98
	Laboratory Managers	1	\$15.27	\$15.27	\$15.27
	Instructional Coordinators	2	\$14.42	\$24.04	\$19.23
	Teacher Aides, Paraprofessional	10	\$5.40	\$24.04	\$11.09
	Teacher Aides/Education Clerical	5	\$6.25	\$10.00	\$8.45
	reacher mucs/Education Ciercal	3	Ψ0.23	Ψ10.00	ψ0.45
Emergency I	Response Work				
Emergency 1	Dispatchers : Police	1	\$7.00	\$7.00	\$7.00
	Dispatchers : Ambulance	1	\$7.00 \$7.00	\$7.00 \$7.00	\$7.00 \$7.00
	Dispatchers: Amburance Dispatchers:Service & Delivery	1	\$7.00 \$7.00	\$7.00 \$7.00	\$7.00 \$7.00
	Police Investigators - Patrollers	15	\$7.00 \$8.50	\$7.00 \$17.02	\$13.93
	Sheriffs & Deputy Sheriffs	15 16	\$8.50	\$17.02 \$17.02	\$13.54
	Ambulance Drivers & Attendants	2			
	Ambulance Drivers & Attendants	4	\$10.00	\$10.00	\$10.00
Engineering	Technicians				
Lingmeeting	Civil Engineering Technicians	3	\$14.42	\$31.25	\$21.15
	Orn Engineering reclinicians	3	ψ1 7.7 2	ψυ1.43	ψ 41.1 3

			Minimum	Maximum	Average
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Electronic Engineering Technicians	6	\$12.00	\$38.46	\$19.16
	Calibration And Instrumentation Technicians	2	\$9.00	\$15.71	\$12.36
	Electrical Engineering Technicians	14	\$9.62	\$38.46	\$20.52
	Industrial Engineering Technicians	9	\$10.00	\$28.85	\$17.91
	Mechanical Engineering Technicians	16	\$10.00	\$28.85	\$19.03
	Surveying Technicians	2	\$12.02	\$14.42	\$13.22
	Mapping Technicians	2	\$14.42	\$17.79	\$16.11
	Design Technicians And Technologists	4	\$16.60	\$32.16	\$25.94
	Evaluating Technicians And Technologists	1	\$9.00	\$9.00	\$9.00
	Support Technicians And Technologists	1	\$24.04	\$24.04	\$24.04
	Sound Engineering Technicians	3	\$24.04	\$24.04	\$24.04
	Metallurgical Technicians	2	\$9.00	\$15.71	\$12.36
	All Other Engineering And Related Technicians And Techn	5	\$10.00	\$22.84	\$14.24
Engineers					
C	Procurement Engineers	1	\$38.46	\$38.46	\$38.46
	Ceramic Engineers	1	\$48.85	\$48.85	\$48.85
	Materials Engineers	4	\$47.84	\$48.85	\$48.59
	Mining & Mine Safety Engineers	1	\$16.60	\$16.60	\$16.60
	Chemical Engineers	3	\$47.84	\$48.85	\$48.51
	Electrical Engineers	16	\$19.23	\$47.84	\$33.88
	Electronics Engineers, Except Computer	1	\$38.46	\$38.46	\$38.46
	Computer Engineers	3	\$9.62	\$36.54	\$27.56
	Industrial Engineers, Except Safety	5	\$22.87	\$28.85	\$25.43
	Industrial Safety And Health Engineers	1	\$32.69	\$32.69	\$32.69
	Product Safety Engineers	1	\$33.65	\$33.65	\$33.65
	Mechanical Engineers	24	\$22.87	\$40.87	\$27.66
	Production Engineers	6	\$19.23	\$33.65	\$26.90
	Other Engineers	2	\$19.23	\$26.00	\$22.62
	Sales Engineers	1	\$19.23	\$19.23	\$19.23
Executives					
Literatives	Treasurers, Controllers, And Chief Financial Officers	7	\$20.19	\$73.00	\$32.89
	Government Service Executives	4	\$12.50	\$24.0 4	\$20.31
	Private Sector Executives	5	\$11.54	\$24.04	\$18.37
T 4 XX	I.W. F. I				
Factory Wol	ck, Major Employers	7	φο οο	\$10.55	¢10.03
	Order Fillers - Wholesale/Retail Sales	7	\$9.00	\$10.55	\$10.02
	1st Line Supv : Production	30	\$8.00	\$41.83	\$19.05
	Production Inspectors, Testers, Graders	135	\$6.50	\$26.44	\$10.74
	Other Inspectors & Testers	58	\$6.50	\$26.44	\$11.88
	Production Machinery Maint Mechanics	34	\$8.00	\$21.19	\$15.53
	Production Machinery Repairers	28	\$8.00	\$23.24	\$16.02
	All Other Machinery Maintenance Mechanics	46	\$8.00	\$23.56	\$16.56
	Machinery Maintenance Servicers	50	\$12.74	\$25.63	\$16.65
	Bakers, Manufacturing	12	\$9.75	\$11.05	\$10.62
	Food Batchmakers	90	\$5.50	\$11.05	\$9.72
	All Other Precision Food & Tobacco Workers	1	\$9.00	\$9.00	\$9.00
	Precision Foundry Mold And Core Makers	1	\$10.50	\$10.50	\$10.50
	Molders And Casters	6	\$8.00	\$8.10	\$8.08
	Molders And Casters, Nonferrous Metals	2	\$9.00	\$9.00	\$9.00
	Lathe And Turning Machine Tool Setters	41	\$6.50	\$16.18	\$9.07
	Milling & Planing Machine Setters & Set-Up	9	\$8.00	\$15.00	\$10.71
	Grinding, Honing, Lapping & Deburring Set-Up	2	\$11.00	\$12.00	\$11.50
	Buffing And Polishing Set-Up Operators	5	\$21.19	\$21.19	\$21.19
	Machine Tool Cutting Operators	32	\$6.50	\$21.19	\$10.94

				Maximum	_
a .		.,	Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages to 50	Wages_	Wages
	Punching Machine Setters & Set-Up Operators	4	\$8.50	\$11.20	\$9.62
	Press & Press Brake Machine Setters	1	\$11.20	\$11.20	\$11.20
	Shear & Slitter Machine Setters And Set-Up	5	\$21.19	\$21.19	\$21.19
	Rolling Machine Setters & Set-Up Operators	5	\$21.19	\$21.19	\$21.19
	Forging Machine Setters & Set-Up Operators	11	\$8.00	\$18.27	\$13.13
	Machine Forming Operators	144	\$6.50	\$14.00	\$8.96
	Numerical Control Machine Tool Operators	128	\$6.50	\$28.85	\$11.26
	Combination Machine Tool Setters & Set-Up	12	\$9.45	\$21.19	\$14.93
	Combination Machine Tool Operators	46	\$8.00	\$16.78	\$12.24
	Welding Machine Operators	2	\$8.00	\$19.50	\$13.75
	Metal Fabricators, Structural Metal Prod	3	\$9.00	\$13.79	\$10.93
	Plastic Molding & Casting Machine Setters	9	\$9.25	\$15.87	\$12.95
	Plastic Molding & Casting Machine Operators	9	\$9.25	\$11.40	\$10.61
	Metal Molding, Coremaking, Casting Setters	27	\$8.00	\$41.83	\$11.75
	Metal Mold/Cast Mach Operators	41	\$8.00	\$14.50	\$9.99
	Foundry Mold Assembly & Shakeout Workers	52	\$8.00	\$14.52	\$10.74
	Heating Equipment Setters & Set-Up Oper	4	\$13.65	\$13.65	\$13.65
	Heat Treat, Anneal, & Tempering Mach Oper	9	\$13.65	\$21.19	\$17.42
	Furnace Operators	25	\$9.00	\$21.19	\$13.45
	Heaters, Metal And Plastic	10	\$8.00	\$8.00	\$8.00
	All Other Metal & Plastic Setters & Set-Up	4	\$8.00	\$15.87	\$12.96
	All Other Metal & Plastic Mach Operators	4	\$8.00	\$15.00	\$11.17
	Woodworking Machine Setters & Set-Up	13	\$6.50	\$8.00	\$6.88
	Woodworking Machine Operators	16	\$6.50	\$12.00	\$7.92
	Offset Lithographic Press Setters & Set-Up	4	\$8.50	\$19.23	\$12.58
	Letterpress Setters & Set-Up Operators	1	\$8.50	\$8.50	\$8.50
	All Other Printing Press Setters & Set-Up	14	\$8.50	\$12.65	\$11.27
	Bindery Machine Setters & Set-Up Operators	29	\$8.50	\$16.78	\$14.71
	All Other Printing-Related Setters & Set-Up	1	\$8.50	\$8.50	\$8.50
	Printing Press Machine Operators	6	\$8.50	\$19.23	\$13.75
	Bindery Machine Operators	1	\$8.50	\$8.50	\$8.50
	All Other Printing & Binding Mach Workers	1	\$8.50	\$8.50	\$8.50
	Extruding And Forming Machine Operators	2	\$10.50	\$10.50	\$10.50
	Laundry/Dry-Clean Mach Operators	2	\$6.00	\$6.15	\$6.08
	Pressing Machine Operators	1	\$5.50	\$5.50	\$5.50
	Paper Goods Machine Setters & Set-Up	43	\$8.73	\$16.78	\$13.62
	Cooking Machine Operators	3	\$9.00	\$11.05	\$10.37
	Furnace, Kiln, Oven, Drier, Kettle Operators	11	\$10.20	\$14.50	\$12.70
	Boiler Operators, Low Pressure	2	\$13.65	\$13.65	\$13.65
	Dairy Processing Equipment Operators	9	\$7.00	\$7.00	\$7.00
	Glass Machine Cutters	10	\$9.25	\$17.86	\$13.56
	Cutting And Slicing Machine Operators	106	\$9.83	\$12.36	\$10.34
	Painters, Transportation Equipment	3	\$11.00	\$12.00	\$11.50
	Coating, Painting, Spraying Machine Setters	5	\$8.00	\$11.00	\$9.75
	Coat, Paint, Spray Mach Operators	9	\$8.00	\$21.52	\$12.44
	Cleaning, Washing, Pickling Equip Operators	1	\$7.50	\$7.50	\$7.50
	Crushing, Grinding, Mixing Mach Operators	1	\$8.00	\$8.00	\$8.00
	Extrude/Forming Machine Operators	12	\$8.00	\$10.50	\$8.31
	Packaging/Filling Mach Operators	15	\$8.00	\$10.95	\$8.57
	All Other Machine Setters & Set-Up Oper	112	\$6.50	\$21.19	\$11.73
	All Other Machine Operators	325	\$6.50	\$16.18	\$9.67
	Machine Builders & Other Precision Assemblers	1	\$9.00	\$9.00	\$9.00
	Electromechanical Technicians	4	\$9.62	\$21.88	\$15.75
	All Other Precision Assemblers	25	\$9.00	\$18.75	\$12.20
	Machine Assemblers	3	\$9.00	\$16.18	\$12.59
	Coil Winders, Tapers, Finishers	3	\$9.45	\$9.45	\$9.45

				Maximum	_
			Hourly	Hourly	Hourly
<u>Category</u>	Occupation Description	<u>Number</u>	Wages	Wages	Wages
	Welders, Production	28	\$7.00	\$20.00	\$10.82
	Welders And Cutters	41	\$7.50	\$20.00	\$11.04
	Welder-Fitters	40	\$8.00	\$20.00	\$11.81
	Pressers, Hand	2	\$5.50	\$6.00	\$5.75
	Glass Cutters And Finishers	6	\$17.86	\$17.86	\$17.86
	Meat, Poultry & Fish: Cutters And Trimmers	1	\$8.00	\$8.00	\$8.00
	Metal Pourers And Casters, Basic Shapes	24	\$8.00	\$14.00	\$9.03
	Molders And Casters	21	\$9.00	\$9.25	\$9.03
	Hand Painting, Coating & Decorating Workers	6	\$9.00	\$13.00	\$12.00
	Grinding & Polishing Workers, Hand	12	\$7.25 \$5.75	\$11.00	\$8.79
	Assemblers (Factory Work)	373	\$5.75	\$15.00	\$9.69
	All Other Hand Workers	21	\$7.00	\$13.43	\$9.28
	Forklift/Industrial Truck Operators	98	\$7.75	\$14.50	\$11.82
	Other Hand Material Movers	21	\$7.00	\$10.20	\$9.06
	Hand Packers & Packagers Production Laborers	53 530	\$5.75	\$15.20	\$8.70
	Production Laborers	530	\$6.00	\$19.23	\$9.98
Farm/Agricul	tural Work				
	Sales Representatives, Agricultural	2	\$12.02	\$12.02	\$12.02
	Animal Caretakers, Except Farm	2	\$7.50	\$8.00	\$7.75
	Animal Groomers And Bathers	1	\$8.00	\$8.00	\$8.00
	Dairy Workers	9	\$7.00	\$7.00	\$7.00
	Farm Equipment Operators	7	\$7.00	\$13.00	\$9.07
	Gardeners And Groundskeepers	3	\$8.00	\$13.00	\$10.50
	Sprayers/Applicators	1	\$13.00	\$13.00	\$13.00
	Lawn Maintenance Workers	16	\$6.00	\$14.83	\$9.21
	Laborers, Landscaping & Groundskeeping	23	\$7.00	\$14.83	\$9.48
	Veterinary Assistants	1	\$9.00	\$9.00	\$9.00
	Farmworkers	28	\$7.00	\$13.00	\$8.69
	Farmworkers, Food And Fiber Crops	1	\$8.00	\$8.00	\$8.00
	Farmworkers, Farm And Ranch Animals	10	\$7.00	\$8.50	\$7.80
	Irrigation Workers	1	\$12.00	\$12.00	\$12.00
	Horticultural Speciality Growers	1	\$13.75	\$13.75	\$13.75
	Farmers	10	\$7.00	\$13.00	\$10.67
	Yard Workers, Private Household	4	\$8.00	\$8.00	\$8.00
	All Other Agricultural, Forest, Fishing Workers	1	\$7.50	\$7.50	\$7.50
Finance Work					
	Treasurers, Controllers, And Chief Financial Officers	7	\$20.19	\$73.00	\$32.89
	Financial Managers, Branch Or Department	12	\$11.54	\$34.27	\$21.19
	Credit Analysts	1	\$28.62	\$28.62	\$28.62
	Loan Officers & Loan Counselors	10	\$10.00	\$28.62	\$15.41
	Tax Preparers	1	\$13.00	\$13.00	\$13.00
	Accountants	15	\$9.50	\$38.03	\$20.15
	Auditors	7	\$6.00	\$21.15	\$10.36
	Financial Counselors	12	\$11.54	\$25.58	\$15.23
	Other Financial Specialists	5	\$11.54	\$21.61	\$13.65
	Financial Examiners	1	\$24.04	\$24.04	\$24.04
	Financial & Statistical Analysts	4	\$13.27	\$26.65	\$21.94
	Tellers	24	\$7.00	\$16.99	\$10.79
	New Accounts Clerks	1	\$16.99	\$16.99	\$16.99
	Loan Interviewers	6	\$8.50	\$28.62	\$13.62
	Credit Checkers	2	\$9.50	\$9.50	\$9.50
	Loan & Credit Clerks	7	\$8.50	\$10.00	\$9.17
	Adjustment Clerks	1	\$9.50	\$9.50	\$9.50
	Bill & Account Collectors	8	\$8.50	\$16.99	\$11.93

			Minimum Hourly	Maximum Hourly	Average Hourly
<u>Category</u>	Occupation Description	Number	Wages	Wages	Wages
Food & Bever	8				
	Chefs And Head Cooks	8	\$7.00	\$15.27	\$10.95
	Hosts & Hostesses- Rest/Lounge	2	\$7.00	\$7.00	\$7.00 \$7.42
	Bartenders	3	\$6.00	\$10.00	\$7.42
	Waiters & Waitresses	41	\$5.15 \$6.00	\$7.50 \$6.50	\$6.28 \$6.40
	Outside Food Servers	26 4	\$6.00 \$5.50	\$6.50 \$7.00	\$6.40 \$6.23
	Dining Rm & Cafeteria Attendants Counter Attendants - Food Service	34	\$5.50	\$7.00 \$7.00	\$6.23
	Butchers & Meat Cutters	1	\$8.00	\$8.00	\$8.00
	Cooks: Restaurant	7 9	\$5.15	\$13.75	\$7.38
	Cooks : Restaurant Cooks : Institution/Cafeteria	17	\$6.00	\$13.75	\$8.19
	Cooks : Specialty Fast Food	22	\$5.15	\$9.00	\$6.51
	Cooks : Short Order	25	\$5.15	\$9.00	\$6.96
	Food Preparation Workers	24	\$5.15	\$7.50	\$6.19
	Kitchen Helpers	17	\$5.15	\$7.00	\$6.16
	Food Prep And Service Workers	24	\$5.15	\$8.00	\$6.35
	Vending Machine Attendants	1	\$9.63	\$9.63	\$9.63
	Food Order Expediters	1	\$8.00	\$8.00	\$8.00
	Bakers, Manufacturing	12	\$9.75	\$11.05	\$10.62
	Food Batchmakers	90	\$5.50	\$11.05	\$9.72
	All Other Precision Food & Tobacco Workers	1	\$9.00	\$9.00	\$9.00
Government '					
	Public Administrators & Legislators	1	\$24.04	\$24.04	\$24.04
	Government Service Executives	4	\$12.50	\$24.04	\$20.31
	Claims Takers: Unemployment Benefits	1	\$11.76	\$11.76	\$11.76
	Special Agents - Insurance	1	\$12.02	\$12.02	\$12.02
	Employment Interviewers	4	\$10.44	\$12.98	\$11.83
	Job And Occupational Analysts	1	\$21.63	\$21.63	\$21.63
	Employer Relations And Placement Specialists	6	\$10.44	\$14.91	\$12.27
	Employee Relations Specialists	2	\$12.98	\$14.90	\$13.94
	Employee Training Specialists	11	\$5.40	\$28.85	\$13.19
	Personnel Recruiters	2	\$12.00	\$14.42	\$13.21
	Cost Estimators	1	\$21.63	\$21.63	\$21.63
	Management Analysts Financial Examiners	3 1	\$8.65 \$24.04	\$24.04 \$24.04	\$18.91 \$24.04
	Computer Security Specialists	1	\$24.04 \$24.04	\$24.04 \$24.04	\$24.04 \$24.04
	Grant Coordinators	3	\$12.50	\$24.04	\$19.39
	Welfare Eligibility Interviewers	1	\$9.52	\$9.52	\$9.52
	Court Clerks	4	\$6.00	\$11.90	\$7.48
	Mail Clerks, Except Mail Machine Operators	2	\$9.00	\$11.43	\$10.21
	Postal Service Clerks	1	\$9.00	\$9.00	\$9.00
Health Care V	Vork				
	Vocational Rehabilitation Coordinators	1	\$12.98	\$12.98	\$12.98
	Laboratory Managers	1	\$15.27	\$15.27	\$15.27
	Doctors Of Medicine (MD)	3	\$76.92	\$81.73	\$78.53
	Respiratory Therapists	2	\$23.35	\$23.35	\$23.35
	Occupational Therapists	5	\$29.00	\$55.00	\$40.67
	Physical Therapists	1	\$12.97	\$12.97	\$12.97
	Speech Pathologists & Audiologists	1	\$24.04	\$24.04	\$24.04
	Registered Nurses (RN)	35	\$14.00	\$31.31	\$26.13
	Licensed Practical Nurses (LPN)	32	\$9.00	\$19.00	\$15.03
	Emergency Medical Technicians (EMT)	2	\$14.00	\$14.00	\$14.00
	Physician Assistants	1	\$9.00	\$9.00	\$9.00

Category Occupation Description Mayer Wages Wages Vages Va				Minimum	Maximum	Average
Opticians				Hourly	Hourly	Hourly
Pharmacists	Category	Occupation Description	Number	Wages		Wages
Dietitians & Nutritionists 3 \$14.68 \$18.00 \$16.20 Dietetic Technicians 2 \$6.20 \$6.20 \$6.20 Medical & Clinical Lab Technologists 1 \$2.40 \$2.404 Medical & Clinical Lab Technologists 1 \$2.71.8 \$2.71.8 Nuclear Medicine Technologists 1 \$27.18 \$2.71.8 Radiological Technologists 1 \$27.18 \$27.18 \$27.18 Surgical Technologists 1 \$27.50 \$8.63 \$8.41 Optometric And Optimatine Technicians 2 \$9.50 \$9.50 \$9.50 Psychiatric Technicians 1 \$14.00 \$14.00 Psychiatric Technicians 1 \$14.00 \$14.00 Medical Assistants 1 \$14.00 \$14.00 \$14.00 Medical Assistants 1 \$14.00 \$14.00 \$14.00 Medical Assistants 67 \$7.50 \$14.99 \$9.32 Home Health Aides 66 \$6.60 \$6.00 \$9.75 \$7.93 Psychiatric Aides 50 \$7.50 \$8.63 \$8.22 Physical Therapy Assistants & Aides 50 \$7.50 \$8.63 \$8.22 Physical Therapy Assistants & Aides 1 \$12.77 \$12.97 \$12.97 Ambulance Drivers & Attendants 2 \$10.00 \$10.00 Patient Transporters 2 \$11.97 \$12.97 \$12.27 Heavy Equipment Operators 8 \$10.00 \$16.00 \$10.00 Patient Transporters 5 \$10.00 \$16.00 \$10.00 Patient Transporters 5 \$10.00 \$11.00 \$11.00 Operating Engineers 8 \$10.00 \$18.00 \$11.03 Frinkill'Industrial Truck Loaders 1 \$11.05 \$11.05 Operating Engineers 8 \$10.00 \$16.00 \$12.33 All Other Material Moving Equip Operators 5 \$12.88 \$13.55 \$13.31 Human Resource Work		-	2			
Dietetic Technicians						
Medical & Clinical Lab Technologists						
Medical Records Technicians						
Nuclear Medicine Technologists		_				
Radiological Technologists 1 \$27,18 \$27,18 \$27,18 \$30,79 \$17,79 \$19,50 \$15,						
Surgical Technicians		S				
Psychiatric Technicians						
Optometric And Ophthalmic Technicians		_				
Personal Attendants, Private Household 35 \$7.50 \$8.50 \$1.40 Medical Assistants 1 \$14.00 \$14.00 \$14.00 Medical Assistants 13 \$8.00 \$37.92 \$14.70 Nurse Aides, Orderlies, Attendants 67 \$7.50 \$14.90 \$9.32 Home Health Aides 60 \$6.00 \$9.75 \$7.93 Psychiatric Aides 50 \$7.50 \$8.63 \$8.22 Physical Therapy Assistants & Aides 1 \$12.97 \$12.97 \$12.97 Ambulance Drivers & Attendants 2 \$11.97 \$12.97 \$12.47 Heavy Equipment Operators 8 \$10.00 \$11.00 \$10.00 Tank Car & Tank Truck Loaders 1 \$15.75 \$15.		· · · · · · · · · · · · · · · · · · ·				
Dental Assistants						
Medical Assistants						
Nurse Aides, Orderlies, Attendants						
Home Health Aides						
Psychiatric Aides						
Physical Therapy Assistants & Aides						
Ambulance Drivers & Attendants 2 \$10.00 \$10.00 \$10.00 Patient Transporters 2 \$11.97 \$12.97 \$12.47		·				
Patient Transporters 2 \$11.97 \$12.97 \$12.47		·				
Heavy Equipment Operators						
Tank Car & Tank Truck Loaders		Patient Transporters	2	\$11.97	\$12.97	\$12.47
Tank Car & Tank Truck Loaders	Heavy Equin	ment Operators				
Excavating & Load Machine Operators S \$10.00 \$18.00 \$13.33 Grader, Bulldozer, Scraper Operators 5 \$10.00 \$14.00 \$12.33 Forklift/Industrial Truck Operators 98 \$7.75 \$14.50 \$11.82 Conveyor Operators 1 \$11.05 \$11.05 \$11.05 Operating Engineers 8 \$10.00 \$16.00 \$12.83 All Other Material Moving Equip Operators 5 \$12.88 \$13.55 \$13.19 Image: Strain of the Material Moving Equip Operators 5 \$12.88 \$13.55 \$13.19 Image: Strain of the Material Moving Equip Operators 5 \$12.88 \$13.55 \$13.19 Image: Strain of the Material Moving Equip Operators 5 \$12.88 \$13.55 \$13.19 Image: Strain of the Material Moving Equip Operators 5 \$12.88 \$13.55 \$13.19 Image: Strain of the Material Moving Equip Operators 5 \$12.88 \$13.55 \$13.19 Image: Strain of the Material Moving Equip Operators 4 \$10.44 \$12.98 \$11.83 \$10.40 \$12.03 \$12.63 \$21.20 \$12.20			1	\$15.75	\$15.75	\$15.75
Grader, Bulldozer, Scraper Operators 5 \$10.00 \$14.00 \$12.33 Forklift/Industrial Truck Operators 98 \$7.75 \$14.50 \$11.82 Conveyor Operators 1 \$11.05 \$11.05 \$11.05 Operating Engineers 8 \$10.00 \$16.00 \$12.83 All Other Material Moving Equip Operators 5 \$12.88 \$13.55 \$13.19 Human Resource Work Thus a strain of the proper of the						
Forklift/Industrial Truck Operators		_				
Conveyor Operators						
Operating Engineers All Other Material Moving Equip Operators 8 \$10.00 \$16.00 \$12.83 Human Resource Work 5 \$12.88 \$13.55 \$13.19 Human Resource Work Semployment Interviewers 4 \$10.44 \$12.98 \$11.83 Job And Occupational Analysts 1 \$21.63 \$21.50 \$22.85 \$13.19 \$22.85 \$13.19 \$22.85 \$13.19 \$22.00 \$22.00 \$22.00 \$22.00 \$22.00						
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Employment Interviewers						
Employment Interviewers						
Job And Occupational Analysts 1 \$21.63 \$21.27 \$2.75	Human Reso		4	¢10.44	¢12.00	¢11 02
Employer Relations And Placement Specialists 6 \$10.44 \$14.91 \$12.27 Employee Relations Specialists 2 \$12.98 \$14.90 \$13.94 Employee Training Specialists 11 \$5.40 \$28.85 \$13.19 Personnel Recruiters 2 \$12.00 \$14.42 \$13.21 Human Resource Generalist 13 \$10.44 \$28.85 \$14.24 Management Analysts 3 \$8.65 \$24.04 \$18.91 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98 Inspectors/Examiners 1 \$24.04 \$24.04 \$24.04 Materials Inspectors 21 \$8.50 \$26.44 \$14.78 Mechanical Inspectors 17 \$8.50 \$8.50 \$8.50 Precision Devices Inspectors And Testers 1 \$12.00 \$12.00 \$12.00 Production Inspectors, Testers, Graders 135 \$6.50 \$26.44 \$11.88 Insurance Work \$2 \$12.02 \$12.02 \$12.02 \$12.02		- ·		·		
Employee Relations Specialists 2 \$12.98 \$14.90 \$13.94 Employee Training Specialists 11 \$5.40 \$28.85 \$13.19 Personnel Recruiters 2 \$12.00 \$14.42 \$13.21 Human Resource Generalist 13 \$10.44 \$28.85 \$14.24 Management Analysts 3 \$8.65 \$24.04 \$18.91 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98 Inspectors/Examiners 1 \$24.04 \$24.04 \$24.04 Materials Inspectors 21 \$8.50 \$26.44 \$14.78 Mechanical Inspectors 17 \$8.50 \$8.50 \$8.50 Precision Devices Inspectors And Testers 1 \$12.00 \$12.00 \$12.00 Production Inspectors, Testers, Graders 135 \$6.50 \$26.44 \$10.74 Other Inspectors & Testers 5 \$6.50 \$26.44 \$11.88 Insurance Work 1 \$12.02 \$12.02 \$12.02 Special Agents - Insurance		- v				•
Employee Training Specialists 11 \$5.40 \$28.85 \$13.19 Personnel Recruiters 2 \$12.00 \$14.42 \$13.21 Human Resource Generalist 13 \$10.44 \$28.85 \$14.24 Management Analysts 3 \$8.65 \$24.04 \$18.91 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98 Inspectors/Examiners Financial Examiners 1 \$24.04 \$24.04 \$24.04 Materials Inspectors 21 \$8.50 \$26.44 \$14.78 Mechanical Inspectors 17 \$8.50 \$8.50 \$8.50 Precision Devices Inspectors And Testers 1 \$12.00 \$12.00 \$12.00 Production Inspectors, Testers, Graders 135 \$6.50 \$26.44 \$10.74 Other Inspectors & Testers 5 \$6.50 \$26.44 \$11.88 Insurance Work 2 \$12.02 \$12.02 \$12.02 Special Agents - Insurance 1 \$12.02 \$12.02 \$12.02 Insurance Examining Clerks 5 \$8.00 \$15.98		• •				
Personnel Recruiters 2 \$12.00 \$14.42 \$13.21 Human Resource Generalist 13 \$10.44 \$28.85 \$14.24 Management Analysts 3 \$8.65 \$24.04 \$18.91 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98 Inspectors/Examiners 1 \$24.04 \$24.04 \$24.04 Materials Inspectors 21 \$8.50 \$26.44 \$14.78 Mechanical Inspectors 17 \$8.50 \$8.50 \$8.50 Precision Devices Inspectors And Testers 1 \$12.00 \$12.00 Production Inspectors, Testers, Graders 135 \$6.50 \$26.44 \$11.88 Insurance Work Special Agents - Insurance 1 \$12.02 \$12.02 \$12.02 Sales Agents - Insurance 19 \$9.00 \$19.23 \$15.20 Insurance Examining Clerks 5 \$8.00 \$15.98 \$9.80 Insurance Claims Clerks 9 \$8.00 \$15.98 \$9		= *				
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Management Analysts 3 \$8.65 \$24.04 \$18.91 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98 Inspectors/Examiners \$1 \$24.04 \$24.04 \$24.04 Financial Examiners \$1 \$24.04 \$24.04 \$24.04 Materials Inspectors \$21 \$8.50 \$26.44 \$14.78 Mechanical Inspectors \$17 \$8.50 \$8.50 \$8.50 Precision Devices Inspectors And Testers \$1 \$12.00 \$12.00 \$12.00 Production Inspectors, Testers, Graders \$135 \$6.50 \$26.44 \$10.74 Other Inspectors & Testers \$8 \$6.50 \$26.44 \$11.88 Insurance Work \$1 \$12.02 \$12.02 \$12.02 Sales Agents - Insurance \$1 \$12.02 \$12.02 \$12.02 Insurance Examining Clerks \$5 \$8.00 \$15.98 \$9.80 Insurance Claims Clerks \$9 \$8.00 \$15.98 \$10.98						
Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98 Inspectors/Examiners 1 \$24.04 \$24.04 \$24.04 Financial Examiners 1 \$24.04 \$24.04 \$24.04 Materials Inspectors 21 \$8.50 \$26.44 \$14.78 Mechanical Inspectors 17 \$8.50 \$8.50 \$8.50 Precision Devices Inspectors And Testers 1 \$12.00 \$12.00 \$12.00 Production Inspectors, Testers, Graders 135 \$6.50 \$26.44 \$10.74 Other Inspectors & Testers 58 \$6.50 \$26.44 \$11.88 Insurance Work 1 \$12.02 \$12.02 \$12.02 Sales Agents - Insurance 1 \$12.02 \$12.02 \$15.20 Insurance Examining Clerks 5 \$8.00 \$15.98 \$9.80 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98						
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Materials Inspectors 21 \$8.50 \$26.44 \$14.78 Mechanical Inspectors 17 \$8.50 \$8.50 \$8.50 Precision Devices Inspectors And Testers 1 \$12.00 \$12.00 \$12.00 Production Inspectors, Testers, Graders 135 \$6.50 \$26.44 \$10.74 Other Inspectors & Testers 58 \$6.50 \$26.44 \$11.88 Insurance Work 1 \$12.02 \$12.02 \$12.02 Sales Agents - Insurance 1 \$12.02 \$12.02 \$12.02 Sales Agents - Insurance 19 \$9.00 \$19.23 \$15.20 Insurance Examining Clerks 5 \$8.00 \$15.98 \$9.80 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98	Inspectors/Ex	xaminers				
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Precision Devices Inspectors And Testers 1 \$12.00 \$12.00 \$12.00 Production Inspectors, Testers, Graders 135 \$6.50 \$26.44 \$10.74 Other Inspectors & Testers 58 \$6.50 \$26.44 \$11.88 Insurance Work \$12.02 \$12.02 \$12.02 Special Agents - Insurance 1 \$12.02 \$12.02 \$12.02 Sales Agents - Insurance 19 \$9.00 \$19.23 \$15.20 Insurance Examining Clerks 5 \$8.00 \$15.98 \$9.80 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98		Materials Inspectors	21	\$8.50	\$26.44	
Production Inspectors, Testers, Graders 135 \$6.50 \$26.44 \$10.74 Other Inspectors & Testers 58 \$6.50 \$26.44 \$11.88 Insurance Work		Mechanical Inspectors	17	\$8.50	\$8.50	\$8.50
Other Inspectors & Testers 58 \$6.50 \$26.44 \$11.88 Insurance Work		Precision Devices Inspectors And Testers	1	\$12.00	\$12.00	\$12.00
Insurance Work Special Agents - Insurance 1 \$12.02 \$12.02 \$12.02 Sales Agents - Insurance 19 \$9.00 \$19.23 \$15.20 Insurance Examining Clerks 5 \$8.00 \$15.98 \$9.80 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98		Production Inspectors, Testers, Graders		\$6.50	\$26.44	\$10.74
Special Agents - Insurance 1 \$12.02 \$12.02 \$12.02 Sales Agents - Insurance 19 \$9.00 \$19.23 \$15.20 Insurance Examining Clerks 5 \$8.00 \$15.98 \$9.80 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98		Other Inspectors & Testers	58	\$6.50	\$26.44	\$11.88
Special Agents - Insurance 1 \$12.02 \$12.02 \$12.02 Sales Agents - Insurance 19 \$9.00 \$19.23 \$15.20 Insurance Examining Clerks 5 \$8.00 \$15.98 \$9.80 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98	Insurance W	ork				
Sales Agents - Insurance 19 \$9.00 \$19.23 \$15.20 Insurance Examining Clerks 5 \$8.00 \$15.98 \$9.80 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98			1	\$12.02	\$12.02	\$12.02
Insurance Examining Clerks 5 \$8.00 \$15.98 \$9.80 Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98						
Insurance Claims Clerks 9 \$8.00 \$15.98 \$10.98		~				
		Insurance Policy Process Clerks		\$9.00		

				Maximum	_
Category	Occupation Description	Number	Hourly <u>Wages</u>	Hourly Wages	Hourly <u>Wages</u>
Laborers	Occupation Description	rumber	wages	wages	vvuges
	Pressers, Hand	2	\$5.50	\$6.00	\$5.75
	Glass Cutters And Finishers	6	\$17.86	\$17.86	\$17.86
	Meat, Poultry & Fish: Cutters And Trimmers	1	\$8.00	\$8.00	\$8.00
	Metal Pourers And Casters, Basic Shapes	24	\$8.00	\$14.00	\$9.03
	Molders And Casters	21	\$9.00	\$9.25	\$9.03
	Machine Feeders & Offbearers Pofrage/Track/Conhogo Collectors	132 2	\$7.00 \$5.15	\$13.43 \$12.50	\$10.72 \$8.83
	Refuse/Trash/Garbage Collectors Other Hand Material Movers	21	\$5.15 \$7.00	\$12.50 \$10.20	\$9.06
	Hand Packers & Packagers	53	\$5.75	\$15.20	\$ 8.7 0
	Vehicle Washers & Equip Cleaners	23	\$5.15	\$10.00	\$7.76
	Production Laborers	530	\$6.00	\$19.23	\$9.98
Legal/Law W			4.0.00	***	***
	Lawyers	1	\$28.78	\$28.78	\$28.78
	Title Searchers	1	\$8.50	\$8.50	\$8.50
	Other Legal Assistants & Technicians Police Detectives	1	\$10.00 \$15.45	\$10.00 \$16.11	\$10.00 \$15.68
	Police Identification And Records Officers	3 2	\$15.45 \$15.49	\$16.11 \$16.11	\$15.68 \$15.80
	Police Investigators - Patrollers	2 15	\$15.49 \$8.50	\$10.11 \$17.02	\$13.93
	Correction Officers & Jailers	122	\$8.50	\$17.02 \$12.96	\$13.93 \$10.31
	Parking Enforcement Officers	3	\$9.64	\$9.64	\$9.64
	Sheriffs & Deputy Sheriffs	16	\$8.50	\$17.02	\$13.54
	Shering & Deputy Shering	10	φοιεσ	Ψ17.02	φισισι
Library/Muse	eum Work				
	Librarians	9	\$11.43	\$24.04	\$15.57
	Library Research Workers	1	\$12.45	\$12.45	\$12.45
	Library Technical Assistants	12	\$10.50	\$16.83	\$13.38
	Archivists	1	\$18.27	\$18.27	\$18.27
	Library Assistants & Bookmobile Drivers	8	\$10.50	\$16.60	\$12.62
Machine Set-	up/Operators				
	Lathe And Turning Machine Tool Setters	41	\$6.50	\$16.18	\$9.07
	Milling & Planing Machine Setters & Set-Up	9	\$8.00	\$15.00	\$10.71
	Grinding, Honing, Lapping & Deburring Set-Up	2	\$11.00	\$12.00	\$11.50
	Buffing And Polishing Set-Up Operators	5	\$21.19	\$21.19	\$21.19
	Machine Tool Cutting Operators	32	\$6.50	\$21.19	\$10.94
	Punching Machine Setters & Set-Up Operators	4	\$8.50	\$11.20	\$9.62
	Press & Press Brake Machine Setters	1	\$11.20	\$11.20	\$11.20
	Shear & Slitter Machine Setters And Set-Up	5	\$21.19	\$21.19	\$21.19
	Rolling Machine Setters & Set-Up Operators	5	\$21.19	\$21.19	\$21.19
	Forging Machine Setters & Set-Up Operators	11	\$8.00	\$18.27 \$14.00	\$13.13
	Machine Forming Operators	144 128	\$6.50 \$6.50	\$14.00 \$28.85	\$8.96 \$11.26
	Numerical Control Machine Tool Operators Combination Machine Tool Setters & Set-Up	128	\$6.50 \$9.45	\$28.85 \$21.19	\$11.26 \$14.93
	Combination Machine Tool Operators	46	\$9.45 \$8.00	\$21.19 \$16.78	\$14.93 \$12.24
	Welding Machine Operators	2	\$8.00	\$10.78 \$19.50	\$12.2 4 \$13.75
	Metal Fabricators, Structural Metal Prod	3	\$9.00	\$13.79	\$10.93
	Plastic Molding & Casting Machine Setters	9	\$9.25	\$15.87	\$10.95 \$12.95
	Plastic Molding & Casting Machine Operators	9	\$9.25	\$11.40	\$10.61
	Metal Molding, Coremaking, Casting Setters	27	\$8.00	\$41.83	\$11.75
	Metal Mold/Cast Mach Operators	41	\$8.00	\$14.50	\$9.99
	Foundry Mold Assembly & Shakeout Workers	52	\$8.00	\$14.52	\$10.74
	Heating Equipment Setters & Set-Up Oper	4	\$13.65	\$13.65	\$13.65
	Heat Treat, Anneal, & Tempering Mach Oper	9	\$13.65	\$21.19	\$17.42
	Furnace Operators	25	\$9.00	\$21.19	\$13.45

				Maximum	_
a			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Heaters, Metal And Plastic	10	\$8.00 \$8.00	\$8.00 \$15.97	\$8.00 \$12.96
	All Other Metal & Plastic Setters & Set-Up All Other Metal & Plastic Mach Operators	4 4	\$8.00	\$15.87 \$15.00	\$12.90 \$11.17
	Woodworking Machine Setters & Set-Up	13	\$6.50	\$8.00	\$6.88
	Woodworking Machine Operators	16	\$6.50	\$12.00	\$7.92
	Offset Lithographic Press Setters & Set-Up	4	\$8.50	\$19.23	\$12.58
	Letterpress Setters & Set-Up Operators	1	\$8.50	\$8.50	\$8.50
	All Other Printing Press Setters & Set-Up	14	\$8.50	\$12.65	\$11.27
	Bindery Machine Setters & Set-Up Operators	29	\$8.50	\$16.78	\$14.71
	All Other Printing-Related Setters & Set-Up	1	\$8.50	\$8.50	\$8.50
	Printing Press Machine Operators	6	\$8.50	\$19.23	\$13.75
	Bindery Machine Operators	1	\$8.50	\$8.50	\$8.50
	All Other Printing & Binding Mach Workers	1	\$8.50	\$8.50	\$8.50
	Extruding And Forming Machine Operators	2	\$10.50	\$10.50	\$10.50
	Laundry/Dry-Clean Mach Operators	2	\$6.00	\$6.15	\$6.08
	Pressing Machine Operators	1	\$5.50	\$5.50	\$5.50
	Paper Goods Machine Setters & Set-Up	43 3	\$8.73	\$16.78 \$11.05	\$13.62 \$10.37
	Cooking Machine Operators Furnace, Kiln, Oven, Drier, Kettle Operators	3 11	\$9.00 \$10.20	\$11.05 \$14.50	\$10.37 \$12.70
	Boiler Operators, Low Pressure	2	\$10.20 \$13.65	\$13.65	\$12.70 \$13.65
	Dairy Processing Equipment Operators	9	\$7.00	\$7.00	\$7.00
	Glass Machine Cutters	10	\$9.25	\$17.86	\$13.56
	Cutting And Slicing Machine Operators	106	\$9.83	\$12.36	\$10.34
	Painters, Transportation Equipment	3	\$11.00	\$12.00	\$11.50
	Coating, Painting, Spraying Machine Setters	5	\$8.00	\$11.00	\$9.75
	Coat, Paint, Spray Mach Operators	9	\$8.00	\$21.52	\$12.44
	Cleaning, Washing, Pickling Equip Operators	1	\$7.50	\$7.50	\$7.50
	Crushing, Grinding, Mixing Mach Operators	1	\$8.00	\$8.00	\$8.00
	Extrude/Forming Machine Operators	12	\$8.00	\$10.50	\$8.31
	Packaging/Filling Mach Operators	15	\$8.00	\$10.95	\$8.57
	All Other Machine Setters & Set-Up Oper	112	\$6.50	\$21.19	\$11.73
	All Other Machine Operators	325	\$6.50	\$16.18	\$9.67
Managers					
	Treasurers, Controllers, And Chief Financial Officers	7	\$20.19	\$73.00	\$32.89
	Financial Managers, Branch Or Department	12	\$11.54	\$34.27	\$21.19
	Human Resources Managers	14	\$10.44	\$28.85	\$15.26
	Training And Development Managers	7	\$5.40	\$28.85	\$14.28
	Labor Relations Managers	1	\$24.04	\$24.04	\$24.04
	Employee Assistance Specialists	3	\$9.00	\$22.00	\$14.14
	Purchasing Managers	7	\$8.65	\$38.46	\$23.18
	Advertising And Promotions Managers	8	\$8.65	\$17.50	\$13.83
	Sales Managers	13	\$9.00	\$29.81	\$17.93
	Marketing Managers Fundraising Directors	19 12	\$10.44 \$8.65	\$40.87 \$24.04	\$20.64 \$17.43
	Administrative Services Managers	13	\$9.00	\$24.04 \$24.04	\$17.43 \$14.96
	Engineering Managers	3	\$19.23	\$36.06	\$14.90 \$26.44
	Computer And Information Systems Managers	1 7	\$9.38	\$34.13	\$18.75
	College And University Administrators	8	\$8.65	\$24.04	\$22.12
	Educational Program Directors	23	\$5.40	\$24.04	\$19.70
	Nursing Directors	3	\$17.31	\$25.00	\$21.44
	Medical And Health Services Managers	2	\$16.83	\$18.00	\$17.41
	Property And Real Estate Managers	3	\$9.00	\$24.04	\$15.53
	Industrial Production Managers	20	\$8.00	\$41.83	\$23.19
	Landscaping Managers	5	\$8.00	\$16.38	\$13.68
	Construction Managers	8	\$11.00	\$24.04	\$14.84

			Minimum	Maximum	Average
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Mining Superintendents And Supervisors	1	\$16.60	\$16.60	\$16.60
	Transportation Managers	8	\$10.00	\$48.08	\$27.12
	Communications Managers	7	\$10.44	\$24.04	\$19.50
	Storage And Distribution Managers	9	\$13.46	\$48.08	\$27.63
	Lodging Managers	2	\$6.00	\$9.13	\$7.57
	Food Service Managers	29	\$6.50	\$16.83	\$11.91
	Lawn Service Managers	4	\$8.00	\$16.38	\$11.80
	Public Administrators & Legislators	1	\$24.04	\$24.04	\$24.04
	Government Service Executives	4	\$12.50	\$24.04	\$20.31
	Private Sector Executives	5	\$11.54	\$24.04	\$18.37
	Amusement And Recreation Establishment Managers	5	\$8.65	\$24.04	\$15.76
	Social And Community Service Managers	16	\$10.32	\$24.04	\$14.47
	Association Managers And Administrators	6	\$11.54	\$24.04	\$16.92
	Service Establishment Managers	4	\$8.65	\$16.83	\$14.01
	Security Managers	1	\$13.56	\$13.56	\$13.56
	All Other Managers And Administrators	12	\$8.00	\$24.04	\$13.06
Mathematics	Work				
	Statisticians	1	\$24.04	\$24.04	\$24.04
	Financial & Statistical Analysts	4	\$13.27	\$26.65	\$21.94
	Economists	3	\$21.63	\$24.04	\$23.24
Machanias I	nstallers, Repairers				
wiedianics, ii	Maintenance Mechanics : Water/Power Plants	3	\$17.00	\$18.00	\$17.67
	Production Machinery Maint Mechanics	34	\$8.00	\$21.19	\$17.07 \$15.53
	Production Machinery Repairers	28	\$8.00	\$23.24	\$15.55 \$16.02
	· -	28 46	\$8.00	\$23.24 \$23.56	\$16.02 \$16.56
	All Other Machinery Maintenance Mechanics Equipment Servicers And Technicians	2	\$8.00	\$23.30 \$11.00	\$10.50 \$9.50
	Millwrights And Machinery Erectors	8	\$17.00	\$11.00 \$21.00	\$9.50 \$18.93
	Foundry Equipment Repairers	2	\$17.00	\$21.00 \$18.00	\$10.93 \$14.50
	Machinery Maintenance Servicers	50	\$11.00 \$12.74	\$25.63	\$14.50 \$16.65
	Maintenance Repairers : General Utility	50 50	\$7.00	\$23.56	\$10.03 \$14.42
	Automotive Master Mechanics	29	\$7.00 \$5.15	\$23.30 \$21.34	\$14.42 \$12.39
	Automotive Master Mechanics Automotive Specialty Technicians	33	\$5.15 \$5.15	\$21.34 \$18.00	\$12.39 \$10.86
	- v	33 4			
	Automotive Body Repairers Truck And Trailer Body And RV Repairers	2	\$10.00 \$12.00	\$12.00 \$12.00	\$11.50 \$12.00
	Automotive Body Repair Estimators	3	\$8.00	\$8.00	\$12.00 \$8.00
	Bus, Truck, & Diesel Engine Mechanics	3 17	\$7.50	\$21.34	\$8.00 \$12.91
	Diesel Engine Erectors	6	\$10.00	\$12.00	\$12.91 \$11.50
	Farm Equipment Mechanics	6	\$7.00	\$12.00	\$11.50 \$8.50
	Small Engine Mechanics	5	\$7.00 \$5.50	\$12.00 \$15.39	\$12.47
	Telegraph & Related Install/Repair	6	\$15.00	\$18.00	\$17.25
	Communication Equip: Installers/Repairers	13	\$10.50	\$25.00	\$17.23 \$15.83
	Telecommunications Facility Examiners	13	\$27.20	\$23.00 \$27.20	\$27.20
	Phone/Cable Tv Install/Repairs	3	\$27.20 \$25.00	\$27.20 \$25.00	\$27.20 \$25.00
	Data Processing Equip Repairers	2	\$25.00 \$11.00	\$25.00 \$15.00	\$23.00 \$13.00
	Electronic Home Entertain Equip Repairer	3	\$25.00	\$25.00	\$15.00 \$25.00
	Electric Home Appliance & Tool Repairers Home Appliance Installers	1	\$10.00 \$8.50	\$10.00 \$12.00	\$10.00 \$10.25
	Home Appliance Installers	3 3	\$8.50 \$0.45	\$12.00 \$11.00	\$10.25 \$10.23
	Electric Motor & Switch Assembly/Repair		\$9.45 \$0.00	\$11.00 \$21.88	\$10.23 \$14.35
	Electronics Mechanics And Technicians Payverboyce & Poley Floatricians	19 1	\$9.00 \$23.05	\$21.88 \$23.05	\$14.35 \$23.05
	Powerhouse & Relay Electricians Electrical Powerline Installers & Peneirors	1	\$23.95 \$15.00	\$23.95 \$26.68	\$23.95 \$22.47
	Electrical Powerline Installers & Repairers	19 6	\$15.00 \$11.00	\$26.68 \$21.88	\$22.47 \$15.65
	All Other Elec/Electronic Equip Mech/Repair		\$11.00	\$21.88 \$21.34	\$15.65 \$12.02
	Heating And Air Conditioning Mechanics (HVAC)	17 3	\$8.00 \$13.65	\$21.34 \$21.34	\$12.02 \$17.50
	Refrigeration Mechanics	3	\$13.65	\$21.34	\$17.50

			Minimum	Maximum	Average
			Hourly	Hourly	Hourly
Category	Occupation Description	<u>Number</u>	Wages	Wages	Wages
	Electro/Bio Medical Equipment Repairers	1	\$11.00	\$11.00	\$11.00
	Install/Repair: Mobile Homes & Manuf Bldgs	1	\$9.00	\$9.00	\$9.00
	Coin & Vend Machine Servicers/Repairers	1	\$14.73	\$14.73	\$14.73
	Tire Repairers & Changers	3	\$10.00	\$10.00	\$10.00
	Automobile Wreckers	4	\$5.15	\$7.50	\$6.66
	Other Mechanics, Installers & Repairers	1	\$7.50	\$7.50	\$7.50
	Swimming Pool Installers And Servicers	1	\$10.00	\$10.00	\$10.00
	Mechanic's & Repairer's Helpers	9	\$5.15	\$10.00	\$7.83
Media Work					
	Columnists, Critics, And Commentators	1	\$8.00	\$8.00	\$8.00
	Editors	4	\$8.00	\$24.04	\$14.41
	Caption Writers	1	\$8.00	\$8.00	\$8.00
	Copy Writers	2	\$8.00	\$24.04	\$16.02
	Public Relations Specialists	10	\$16.60	\$24.04	\$22.57
	Reporters & Correspondents	3	\$8.00	\$24.04	\$16.21
	Broadcast Technicians	2	\$11.43	\$12.51	\$11.97
	Graphic Designers	5	\$10.00	\$24.04	\$15.84
	Cartoonists And Animators	2	\$24.04	\$24.04	\$24.04
	Directors - Stage, Motion Pictures, TV And Radio	1	\$24.04	\$24.04	\$24.04
	Program Directors	6	\$8.65	\$24.04	\$16.47
Metal Work,	Precision				
	Tool & Die Makers	13	\$8.00	\$25.00	\$16.45
	Machinists	28	\$7.75	\$21.19	\$13.01
	Model Makers, Metal And Plastic	1	\$10.50	\$10.50	\$10.50
	Precision Layout Workers - Metal	2	\$10.00	\$13.79	\$11.90
	Boilermakers	5	\$13.65	\$21.19	\$17.42
	Other Precision Metal Workers	2	\$15.00	\$18.00	\$16.50
Mining/Quar	rying Work				
	Mining Superintendents And Supervisors	1	\$16.60	\$16.60	\$16.60
	All Other Construct/Extract Workers	12	\$7.00	\$13.00	\$9.38
Miscellaneous	5				
	Dispatchers : Police, Fire, Ambulance	1	\$7.00	\$7.00	\$7.00
	Health Equipment Service Workers	1	\$11.00	\$11.00	\$11.00
	Custom Precision Woodworkers	2	\$8.00	\$8.00	\$8.00
	Immediate Hand Workers	1	\$6.00	\$6.00	\$6.00
	Production Helpers	40	\$6.00	\$13.65	\$10.20
Performing A	rts Work				
C	Music Directors	7	\$24.04	\$24.04	\$24.04
	Music Arrangers And Orchestrators	3	\$24.04	\$24.04	\$24.04
	Directors - Stage, Motion Pictures, TV And Radio	1	\$24.04	\$24.04	\$24.04
	Program Directors	6	\$8.65	\$24.04	\$16.47
	Studio, Stage, And Special Effects Technicians	1	\$24.04	\$24.04	\$24.04
Personal Serv	rice Work				
	Housekeepers, Private Household	7	\$5.50	\$8.50	\$7.36
	Child Monitors, Private	2	\$6.00	\$6.00	\$6.00
	Maids & Housekeeping Cleaners	19	\$5.50	\$12.00	\$7.27
	Janitors & Cleaners	40	\$5.75	\$16.57	\$8 . 77
	Pest Controllers & Assistants	1	\$9.00	\$9.00	\$9.00
	Other Cleaning/Building Service Workers	24	\$6.00	\$13.75	\$8.34
	Hairdressers, Stylists, Cosmetologists	7	\$5.15	\$20.00	\$8.61
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			Minimum Hourly	Maximum Hourly	Average Hourly
Category	Occupation Description	<u>Number</u>	Wages	Wages	Wages
	Personal And Home Care Aides	44	\$7.00	\$12.00	\$8.41
	Child Care Workers	13	\$6.00	\$10.00	\$8.08
	Personal Attendants	48	\$7.50	\$9.75	\$8.09
	All Other Service Workers	2	\$7.84	\$7.84	\$7.84
Plant and Sys	tem Operators		04 ■ 20	44 = 20	44 = 40
	Water Treatment Plant & System Operators	1	\$15.38	\$15.38	\$15.38
	Water Treatment Plant Attendants	1	\$15.38	\$15.38	\$15.38
	Auxiliary Equipment Operators, Power	2	\$13.65	\$13.65	\$13.65
Precision Wo		1	410.50	φ10. 5 0	410.50
	Precision Foundry Mold And Core Makers	1	\$10.50	\$10.50	\$10.50
	Molders And Casters	6	\$8.00	\$8.10	\$8.08
	Molders And Casters, Nonferrous Metals	2	\$9.00	\$9.00	\$9.00
	Glass Blowers, Molders, Benders & Finishers	9	\$17.86	\$21.88	\$20.26
	All Other Precision Workers	2 6	\$9.45	\$9.45	\$9.45
	Hand Painting, Coating & Decorating Workers		\$9.00 \$7.25	\$13.00	\$12.00
	Grinding & Polishing Workers, Hand	12	\$7.25	\$11.00	\$8.79
Printing Wor		4	\$9.50	¢10.22	¢12.50
	Offset Lithographic Press Setters & Set-Up	4	\$8.50	\$19.23	\$12.58 \$8.50
	Letterpress Setters & Set-Up Operators	1	\$8.50 \$8.50	\$8.50 \$12.65	\$8.50 \$11.27
	All Other Printing Press Setters & Set-Up Bindery Machine Setters & Set-Up Operators	14 29	\$8.50	\$12.05 \$16.78	\$11.27 \$14.71
	All Other Printing-Related Setters & Set-Up	1	\$8.50	\$8.50	\$14.71 \$8.50
	Printing Press Machine Operators	6	\$8.50	\$19.23	\$13.75
	Bindery Machine Operators	1	\$8.50	\$8.50	\$8.50
	All Other Printing & Binding Mach Workers	1	\$8.50	\$8.50	\$8.50
Protective Sea	rvice Work				
1 Totective Sei	Dispatchers : Police	1	\$7.00	\$7.00	\$7.00
	Dispatchers : Ambulance	1	\$7.00 \$7.00	\$7.00 \$7.00	\$7.00 \$7.00
	Police Detectives	3	\$15.45	\$16.11	\$15.68
	Police Identification And Records Officers	2	\$15.49	\$16.11	\$15.80
	Police Investigators - Patrollers	15	\$8.50	\$17.02	\$13.93
	Correction Officers & Jailers	122	\$8.50	\$12.96	\$10.31
	Parking Enforcement Officers	3	\$9.64	\$9.64	\$9.64
	Sheriffs & Deputy Sheriffs	16	\$8.50	\$17.02	\$13.54
	Guards & Watch Guards	130	\$7.75	\$11.00	\$9.43
	Animal Control Workers	1	\$8.00	\$8.00	\$8.00
			7 - 3 - 3	7	7 3 3 3
Purchasing A	•	2	#10.33	420 55	\$35.00
	Wholesale & Retail Buyers	3	\$19.23	\$30.77	\$25.00
	Purchasing Agents & Contract Specialists	10	\$8.65	\$38.46	\$21.50
	Procurement Engineers	1	\$38.46	\$38.46	\$38.46
Real Estate W			40. ₹ 0	ΦΦ = 0	φο = 0
	Title Searchers	1	\$8.50	\$8.50	\$8.50
	1st Line Supv : Sales & Related Workers	15	\$5.15	\$16.83	\$9.58
	Sales Agents - Real Estate	6	\$13.00	\$14.90	\$14.33
	Advertising Clerks	1	\$8.65	\$8.65	\$8.65
	Real Estate Clerks	2	\$9.00	\$13.00	\$11.00
Sales Work					
	1st Line Supv : Sales & Related Workers	15	\$5.15	\$16.83	\$9.58
	Sales Agents - Insurance	19	\$9.00	\$19.23	\$15.20

				Maximum	_
			Hourly	Hourly	Hourly
Category	Occupation Description	Number	Wages	Wages	Wages
	Sales Agents - Real Estate	6	\$13.00	\$14.90	\$14.33
	Sales Agents - Securities And Commodities	9	\$11.56	\$25.58	\$15.36
	Sales Agents, Financial Services	16	\$10.00	\$29.81	\$15.33
	Sales Agents - Business Services	17	\$8.65	\$29.81	\$16.15
	Sales Agents - Advertising	6	\$8.65	\$19.23	\$14.84
	Sales Representatives, Service	14	\$8.65	\$24.04	\$15.75
	Fund Raisers And Solicitors	7	\$8.65	\$24.04	\$17.15
	Sales Engineers	1	\$19.23	\$19.23	\$19.23
	Sales Representatives, Agricultural	2	\$12.02	\$12.02	\$12.02
	Sales Representatives, Chemical	2	\$12.02	\$12.02	\$12.02
	Sales Representatives, Electrical/Electronic	1	\$9.75	\$9.75	\$9.75
	Sales Representatives, Mechanical Equipment	5	\$9.75	\$14.42	\$11.55
	Sales Representatives, Instruments	1	\$11.54	\$11.54	\$11.54
	Sales Reps, Except Retail And Scientific	7	\$14.42	\$19.23	\$17.17
	Salespersons : Retail	45	\$5.85	\$19.23	\$9.96
	Salespersons : Parts	9	\$6.69	\$15.00	\$9.74
	Counter & Rental Clerks	4	\$5.85	\$8.50	\$7.59
	Stock Clerks, Sales Floor	5	\$6.00	\$10.00	\$6.80
	Cashiers, General	35	\$5.15	\$12.48	\$7.34
	Cash Accounting Clerks	15	\$5.50	\$16.99	\$9.21
	Telemarketers, Door-To-Door Sales Workers	52	\$5.15	\$12.48	\$8.25
	Demonstrators And Promoters	2	\$5.15	\$12.48	\$8.82
	Sales Consultants	3	\$12.50	\$24.04	\$18.59
	Other Sales & Related Workers	13	\$9.75	\$19.23	\$11.83
	Advertising Clerks	1	\$8.65	\$8.65	\$8.65
	-		,	,	,
Science Tech					
	Biological And Agricultural Technicians	1	\$15.56	\$15.56	\$15.56
	Biology Specimen Technicians	1	\$10.00	\$10.00	\$10.00
Scientists					
	Geologists	1	\$8.65	\$8.65	\$8.65
	Geographers	5	\$24.04	\$24.04	\$24.04
	Biochemists	1	\$24.04	\$24.04	\$24.04
	Biologists	6	\$15.27	\$24.04	\$22.58
Social Scienti	ists & Technicians				
Social Scienti	Economists	3	\$21.63	\$24.04	\$23.24
	Market Research Analysts	4	\$24.04	\$31.25	\$27.64
	Educational Psychologists	7	\$10.44	\$24.04	\$16.09
	Social Psychologists	8	\$10.44	\$14.02	\$12.24
	Clinical Psychologists	1	\$14.42	\$14.42	\$14.42
	Counseling Psychologists	13	\$8.65	\$24.04	\$13.92
	Political Scientists	13	\$24.04	\$24.04	\$13.92 \$24.04
	Sociologists	1	\$24.04 \$24.04		\$24.04 \$24.04
		3		\$24.04 \$24.04	
	Anthropologists		\$24.04	\$24.04	\$24.04
	Archeologists	1	\$16.60	\$16.60 \$14.42	\$16.60 \$11.41
	Social Workers : Medical & Psychiatric	8	\$8.20	\$14.42	\$11.41
	Community Organization Social Workers	25 27	\$6.00	\$23.22	\$12.21
	Social Workers	27	\$7.84	\$24.04	\$11.13
	Probation And Correctional Treatment Specialists	5	\$8.25	\$24.04	\$13.59
	Residential Counselors	27	\$6.00	\$26.44	\$10.38
	Social Service Technicians	28	\$6.00	\$14.02	\$9.71
	Recreation Workers/Coordinators	7	\$8.63	\$26.44	\$14.20
	Vocational Rehabilitation Coordinators	1	\$12.98	\$12.98	\$12.98

			Minimum Hourly	Maximum Hourly	Average Hourly
<u>Category</u> Social Service	Occupation Description	Number	Wages	Wages	Wages
Social Service	Educational Psychologists	7	\$10.44	\$24.04	\$16.09
	Social Psychologists	8	\$10.44 \$10.44	\$24.04 \$14.02	\$10.09 \$12.24
	Clinical Psychologists	1	\$14.42	\$14.02 \$14.42	\$12.24 \$14.42
	Counseling Psychologists	13	\$8.65	\$24.04	\$13.92
	Social Workers : Medical & Psychiatric	8	\$8.20	\$14.42	\$13. <i>5</i> 2 \$11.41
	Community Organization Social Workers	25	\$6.00	\$23.22	\$12.21
	Social Workers	27	\$7.84	\$24.04	\$11.13
	Probation And Correctional Treatment Specialists	5	\$8.25	\$24.04	\$13.59
	Residential Counselors	27	\$6.00	\$26.44	\$10.38
	Social Service Technicians	28	\$6.00	\$14.02	\$9.71
	Recreation Workers/Coordinators	7	\$8.63	\$26.44	\$14.20
	Vocational Rehabilitation Coordinators	1	\$12.98	\$12.98	\$12.98
Sports Work					
	Coaches And Scouts	7	\$8.65	\$24.04	\$21.84
	Athletic Trainers	1	\$24.04	\$24.04	\$24.04
	Professional Athletes	1	\$24.04	\$24.04	\$24.04
Superintender					
	Construction Managers	8	\$11.00	\$24.04	\$14.84
	Mining Superintendents And Supervisors	1	\$16.60	\$16.60	\$16.60
Supervisors					
	Mining Superintendents And Supervisors	1	\$16.60	\$16.60	\$16.60
	First Line Supervisors, Customer Service	7	\$9.97	\$15.38	\$13.06
	First Line Supervisors, Administrative Support	10	\$8.65	\$16.60	\$13.60
	Police & Detective Supervisors	3	\$15.45	\$16.11	\$15.68
	Housekeepers Supervisors	2	\$7.50	\$10.00	\$8.75
	First Line Supervisors/Managers Of Service Workers	10	\$8.00	\$15.27	\$9.83
	First Line Supervisors/Managers Of Cleaning Workers	4	\$10.00	\$16.57	\$13.61
	Other Service Supervisors	4	\$8.00	\$9.13	\$8.28
	Landscape Supervisors	4	\$8.00	\$16.38	\$13.24
	Horticultural Supervisors	2	\$8.00 \$10.00	\$13.75 \$25.63	\$10.88 \$15.21
	1st Line Supv : Mechanics/Repairers 1st Line Supv : Construction	4 6	\$10.00 \$11.00	\$25.03 \$15.38	\$15.21 \$13.56
	1st Line Supv : Construction 1st Line Supv : Production	30	\$8.00	\$41.83	\$19.05
	1st Line Supv : Troudction 1st Line Supv : Transp & Material Moving	15	\$10.00	\$38.03	\$19.09
	1st Line Supv : Helpers/Laborers	6	\$8.00	\$11.75	\$9.13
	1st Line Supv : Helpers/Laborers 1st Line Supv : Other	1	\$6.50	\$6.50	\$6.50
Surveying & l	Related Work				
our reymig &	Cartographers And Photogrammetrists	1	\$24.04	\$24.04	\$24.04
	Surveying Technicians	2	\$12.02	\$14.42	\$13.22
	Mapping Technicians	2	\$14.42	\$17.79	\$16.11
Textile Work					
readile WOLK	Upholsterers	1	\$12.00	\$12.00	\$12.00
	Pressers	2	\$12.00 \$5.50	\$12.00 \$6.00	\$12.00 \$5.75
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Timber, Logg	ing, Forestry Work Tree Trimmers	4	\$12.00	\$14.36	\$12.78
	Tree, Log, And Brush Cutters	2	\$12.00 \$12.00	\$14.30 \$12.00	\$12.78 \$12.00
	All Other Timber Cutting & Logging Workers	1	\$12.00	\$12.00 \$12.00	\$12.00 \$12.00
	Nursery Workers	1	\$14.83	\$14.83	\$12.00 \$14.83
	TIMEDOLY IT CLINCED		Ψ17.03	Ψ1-1.03	Ψ17.03

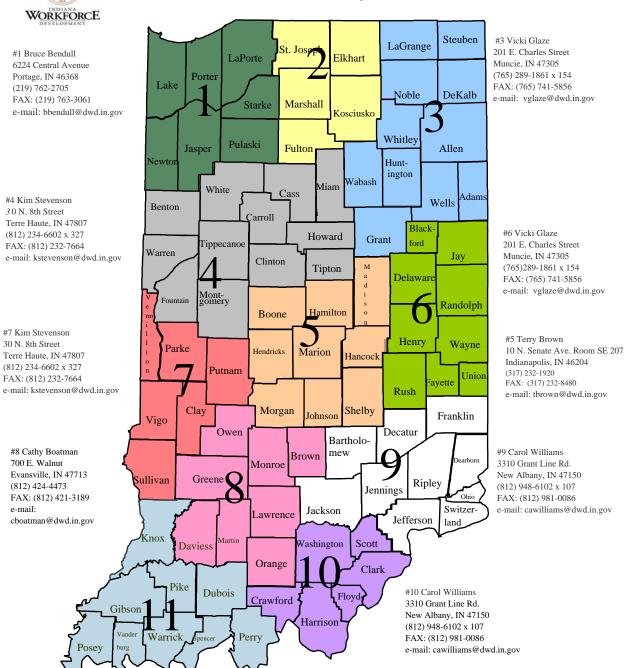
				Maximum	_
_			Hourly	Hourly	Hourly
<u>Category</u> Transportation	Occupation Description on Work	Number	Wages	Wages	Wages
_	Dispatchers : Police	1	\$7.00	\$7.00	\$7.00
	Dispatchers : Ambulance	1	\$7.00	\$7.00	\$7.00
	Dispatchers:Service & Delivery	1	\$7.00	\$7.00	\$7.00
	Transportation Agents	2	\$8.00	\$10.00	\$9.00
	Maintenance Repairers : General Utility	50	\$7.00	\$23.56	\$14.42
	Automotive Master Mechanics	29	\$5.15	\$21.34	\$12.39
	Automotive Specialty Technicians	33	\$5.15	\$18.00	\$10.86
	Automotive Body Repairers	4	\$10.00	\$12.00	\$11.50
	Truck And Trailer Body And RV Repairers	2	\$12.00	\$12.00	\$12.00
	Automotive Body Repair Estimators	3	\$8.00	\$8.00	\$8.00
	Bus, Truck, & Diesel Engine Mechanics	17	\$7.50	\$21.34	\$12.91
	Truck Drivers, Heavy	38	\$5.25	\$25.00	\$10.94
	Tractor-Trailer Truck Drivers	79	\$8.00	\$37.50	\$17.98
	Truck Drivers, Light- Including Delivery	17	\$5.25	\$18.75	\$9.67
	Bus Drivers	5	\$8.00	\$16.73	\$12.53
	Bus Drivers, School	4	\$10.00	\$16.73	\$14.04
	Taxi Drivers And Chauffeurs	5	\$7.50	\$8.00	\$7.88
	Route Drivers	19	\$5.25	\$18.75	\$10.89
	All Other Motor Vehicle Operators	1	\$6.00	\$6.00	\$6.00
	Railroad Conductors & Yardmasters	1	\$22.55	\$22.55	\$22.55
	Locomotive Engineers	1	\$22.55	\$22.55	\$22.55
	Service Station Attendants	1	\$9.00	\$9.00	\$9.00
	Parking Lot Attendants	4	\$6.00	\$9.64	\$8.43
	All Other Transportation Related Workers	2	\$10.00	\$10.00	\$10.00
	Tank Car & Tank Truck Loaders	1	\$15.75	\$15.75	\$15.75
	Forklift/Industrial Truck Operators	98	\$7.75	\$14.50	\$11.82
	Mechanic's & Repairer's Helpers	9	\$5.15	\$10.00	\$7.83
Welders and S	Solderers				
	Welders, Production	28	\$7.00	\$20.00	\$10.82
	Welders And Cutters	41	\$7.50	\$20.00	\$11.04
	Welder-Fitters	40	\$8.00	\$20.00	\$11.81
Woodworkers					
	Jig Builders - Wood	4	\$8.50	\$8.50	\$8.50
	Wood Machinists	14	\$6.50	\$12.00	\$7.90
	Cabinetmakers & Bench Carpenters	3	\$8.00	\$10.00	\$9.00
	Other Precision Woodworkers	2	\$8.00	\$8.00	\$8.00
	Woodworking Machine Setters & Set-Up	13	\$6.50	\$8.00	\$6.88
	Woodworking Machine Operators	16	\$6.50	\$12.00	\$7.92
Writers and E					
	Columnists, Critics, And Commentators	1	\$8.00	\$8.00	\$8.00
	Editors	4	\$8.00	\$24.04	\$14.41
	Caption Writers	1	\$8.00	\$8.00	\$8.00
	Copy Writers	2	\$8.00	\$24.04	\$16.02
	Technical Writers	1	\$8.65	\$8.65	\$8.65
	Public Relations Specialists	10	\$16.60	\$24.04	\$22.57
	Reporters & Correspondents	3	\$8.00	\$24.04	\$16.21
	Interpreters And Translators	4	\$9.00	\$15.50	\$12.25

Economic Growth Regions

Regional Labor Market Analysts



#2 Bruce Bendull 6224 Central Avenue Portage, IN 46368 (219) 762-2705 FAX: (219) 763-3061 e-mail: bbendull@dwd.in.gov



#ll Cathy Boatman 700 E. Walnut Evansville, IN 47713 (812) 424-4473 FAX: (812) 421-3189 e-mail: cboatman@dwd.in.gov

Indiana Workforce Development Strategic Research & Development Research & Analysis